

**Shuji Utsumi**

Born 1961, Japanese Citizen  
MBA, The Wharton School, University of Pennsylvania  
Co-COO, President of Consumer Game and Transmedia,  
Director of the Board  
SEGA CORPORATION

**Primary working experience**

- Co-COO, President of Consumer Game and Transmedia, SEGA CORPORATION, since 2022
- Leads for global consumer business and management positions, SEGA CORPORATION, 2019-2023
- Executive positions at, among others, Sony, Disney and Warner Music

**Key positions of trust**

- Member of SEGA CORPORATION's Board of Directors since 2019
- Member of ATLUS. CO., LTD.'s Board of Directors since 2022
- Member of Sega Europe Ltd.'s Board of Directors since 2022
- Member of Sega of America Inc.'s Board of Directors since 2022

**Rovio shareholding: 0**

Shuji Utsumi is considered independent of Rovio. Shuji Utsumi is not considered independent of significant shareholders of Rovio, as he is a director of Sega Europe Ltd, a significant shareholder of Rovio and has an employment relationship with a party who exercises direct or indirect control in Sega Europe Ltd.

**Tatsuyuki Miyazaki**

Born 1967, Japanese Citizen  
MBA, MIT Sloan School of Management  
Executive Vice President and Global CFO, Director of  
the Board  
SEGA CORPORATION

**Primary working experience**

- Executive Vice President and Global CFO, SEGA CORPORATION, since 2022
- Various operational management positions at SEGA CORPORATION in 2003–2022

**Key positions of trust**

- Member of SEGA CORPORATION's Board of Directors since 2018
- Member of ATLUS. CO., LTD.'s Board of Directors since 2014
- Member of Sega Europe Ltd.'s Board of Directors since 2012
- Member of Sega of America Inc.'s Board of Directors since 2012

**Rovio shareholding: 0**

Tatsuyuki Miyazaki is considered independent of Rovio. Tatsuyuki Miyazaki is not considered independent of significant shareholders of Rovio, as he is a director of Sega Europe Ltd, a significant shareholder of Rovio and has an employment relationship with a party who exercises direct or indirect control in Sega Europe Ltd.

**Alexandre Pelletier-Normand**

Born 1980, Canadian citizen

B.Sc. in Computer Science

Chief Executive Officer

ROVIO ENTERTAINMENT CORPORATION

**Primary working experience**

- Chief Executive Officer, Rovio Entertainment Corporation since 2021
- Member of the Leadership team, Rovio Entertainment Corporation since 2019
- Head of Games, Rovio Entertainment Corporation, 2019-2021
- Several leadership positions, Gameloft SE, 2003–2012 and 2014–2018, latest Executive Vice President
- Co-Founder and board member at Execution Labs, 2012

**Rovio shareholding: 0**

Alexandre Pelletier-Normand is considered not to be independent of Rovio based on his current position as Chief Executive Officer at Rovio. Alexandre Pelletier-Normand is considered independent of significant shareholders of Rovio.