



## **PROPOSALS OF THE BOARD OF DIRECTORS TO THE 2020 ANNUAL GENERAL MEETING ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND ELECTION OF MEMBERS AND CHAIRMAN AS WELL AS VICE CHAIRMAN OF THE BOARD OF DIRECTORS**

### **Proposal on the remuneration of the members of the Board of Directors**

The Board of Directors proposes to the Annual General Meeting that the remuneration of the Board of Directors remain unchanged and that the members of the Board of Directors be paid the following monthly remuneration: EUR 9,500 for the Chairman of the Board of Directors, EUR 7,500 for the Vice Chairman of the Board and EUR 5,000 for each of the other members of the Board of Directors, as well as EUR 2,500 for the Chairman of the Audit Committee as additional monthly compensation. If the Chairman of the Audit Committee is the Chairman or Vice Chairman of the Board of Directors no additional compensation shall be paid.

The company shall compensate reasonable travel expenses of the Board members and committee members arising from Board or committee work.

### **Proposal on the number of members of the Board of Directors**

The Board of Directors proposes to the Annual General Meeting that the number of the members of the Board of Directors be seven (7).

### **Proposal on the composition of the Board of Directors**

The Board proposes to the Annual General Meeting that the following persons be elected to the Board of Directors for a term ending at the closure of the Annual General Meeting in 2021:

#### **Proposed to be re-elected:**

Kaj Hed  
Camilla Hed-Wilson  
Kim Ignatius  
Fredrik Löving  
Jeferson Valadares

#### **Proposed to be elected as new members:**

Björn Jeffery  
Leemon Wu

Mika Ihamuotila and Jenny Wolfram have informed the Board that they will not be available for re-election as members of the company's Board of Directors.

The Board proposes that the Annual General Meeting resolves to elect Kim Ignatius as Chairman of the Board of Directors and Kaj Hed as Vice Chairman of the Board of Directors for the term ending at the closure of the Annual General Meeting in 2021.

All candidates have given their consent to the election. A presentation of the new candidates and evaluation of their independence is available on Rovio Entertainment Corporation's website at <https://investors.rovio.com/en/news-and-events/general-meetings/general-meeting-2020>. Information on the other nominees and evaluation of their independence is available on Rovio Entertainment Corporation's website at <https://investors.rovio.com/en/governance/board-of-directors>.

In Espoo, March 6, 2020

Rovio Entertainment Corporation  
Board of Directors